



# Safeguarding Statement for Job Applicants & Volunteers



**South York**  
MULTI-ACADEMY TRUST

**The South York Multi-Academy Trust.**  
Registered address: Fulfordgate, Heslington  
Lane, Fulford, York YO10 4FY.

A charitable company limited guarantee registered  
in England and Wales.(company no:1082297)

**The South York Multi-Academy Trust is committed to safeguarding and promoting the welfare and safety of all students and expects all staff and volunteers to share this commitment. We strive to ensure that consistent and effective safeguarding procedures are in place to support families, students and staff at school.**

**The schools have a Designated Safeguarding Lead (DSL) and other senior staff are trained to appropriate levels in Child Protection.**

**The South York Multi-Academy Trust has policies and procedures in place to deal effectively with child protection and safeguarding issues, which include tackling radicalisation and extremism and identifying signs of abuse, together with recording and monitoring processes to deal with any concerns.**

**To promote a safe environment for students, the Trust employs a strict selection and recruitment policy which includes all statutory checks on staff and regular volunteers including Enhanced DBS (disclosure and barring service) checks. Our application process is used to establish the criteria we use to recruit our staff. Any anomalies or discrepancies in any application will, if the candidate is short-listed, be explored via references and interview.**

**Candidates selected for interview will undertake a range of selection activities appropriate to their role. These will include activities and questions to ascertain their suitability to work with children. We will seek references from current employers and previous employers if this is appropriate. All staff appointed to the school will require a DBS check at the appropriate level.**

**All staff are trained to a level appropriate to their safeguarding responsibilities and this training is conducted and updated on a regular basis. Other safeguarding training is attended**

by relevant staff and governors. Training is recorded and is monitored by the designated member of senior staff and the identified Safeguarding link on the governing body.

All concerns are passed through members of staff who are trained as 'Designated Child Protection Officers' in school. Staff are required to report any causes of concern to the school safeguarding team. Referrals are logged and monitored to make sure that they are followed up appropriately.

Student attendance is monitored closely and concerns shared as appropriate with parents/carers, City of York Council, Social Care and the school Safeguarding team. The South York Multi-Academy Trust works effectively with other agencies and parents/carers when necessary to safeguard young people.

If you have any concerns about a student or a member of staff at any school within the Trust please do not hesitate to contact the Designated Safeguarding Lead (DSL) within the relevant school who will be able to provide you with the best advice and help using the appropriate degree of confidentiality.

JULY 2022

### SYMAT – Our Schools

